



കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്ത്

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Part I

## Labour and Skills Department

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GOVERNMENT OF KERALA  
2025



## Labour and Skills (A) Department

### ORDERS

(1)

G.O. (Rt.) No. 360/2025/LBR.

*Thiruvananthapuram, 21st March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nazar, S/o Kadirikoya, T. P. (Managing Partner, Nandanam Agencies), Sabeeramanzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V. (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P. O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Ashok Kumar (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P. O., Kozhikode-673 005, (4) Sri Shabeer, C., S/o Kunjamu (Partner, Nandanam Agencies), Land View House, Velliparambu P. O., Kozhikode-673 008, (5) Sri Muhammedkoya, M., S/o Ali, M. (Partner, Nandanam Agencies) Mokkandi Hazna, Andikkodu, Thalakkulathoor, Kozhikode-673 317 and the workman of the above referred establishment Smt. Sinju, V. V., W/o Rejilesh, Kizhakkemannarakkal, Aiswayra, Elathoor, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

### ANNEXURE

“Whether the denial of employment of Smt. Sinju, V. V., Billing Staff, by closing down the establishment without complying the procedure by the management of Nandanam Agencies, Room No. 18/1041/D, Zamorins High School North Road, Chalappuram P. O., Kozhikode-673 002, is justifiable? or not If not, what relief she is entitled to get”.

(2)

G.O. (Rt.) No. 361/2025/LBR.

*Thiruvananthapuram, 21st March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Rashid, P. U. (Proprietor, Signup Casual, Mission Quarters Road, Thrissur-680 001), Residential Address: Panikkaveetttil (House), Ollukkara P. O., Thrissur-680 655 and the workman of the above referred establishment Sri Abin, E. A., S/o Abhayan, Edathara House, Mulloor, Parappoor P. O., Thrissur-680 552 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the denial of employment to Sri Abin, E. A., Salesman, by the management of Signup Casual, Mission Quarters Road, Thrissur-680 001 is justifiable or not? If not, what relief he is entitled to get?”

(3)

G.O. (Rt.) No. 371/2025/LBR.

*Thiruvananthapuram, 21st March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Abdul Salam, T., Proprietor, Chethukadavu Wood Industries, Kunnamangalam, Mini Industrial Estate (M. I. E.) (P. O.), Kozhikode-673 571, Residential Address: Sri Abdul Salam, T., S/o Abdulla Musaliar, Maliyekkal House, Koolimadu, Cheruvadi (P. O.), Kozhikode-673 661 and the workman of the above referred establishment Sri Velayudhan, K., Padinjarekkunnathu Kunnappalli House, Chethukadavu Post, Kunnamangalam, Kozhikode represented by the Jilla President (All Kerala Sawmill Thozhilali Association AKSMTA, Kozhikode Jilla Committee), Sreekrishna Sawmill, Chelanoor, Kumaraswami in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the denial of employment of Sri Velayudhan, K., Banso Operator, by closing down the establishment without complying the procedure by the proprietor of Chethukadavu Wood Industries, Kunnamangalam, Mini Industrial Estate (M. I. E.) P. O., Kozhikode-673 571, is justifiable? or not? If not, what relief he is entitled to get?”



(4)

G.O. (Rt.) No. 357/2025/LBR.

*Thiruvananthapuram, 21st March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri P. S. Midhun, Managing Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541 Residential Address: S/o Sri P. V. Sathyan, Pandaran House, Kizhakkenada, Guruvayoor, Thrissur-680 101, (2) Sri P. V. Sathyan, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541 Residential Address: S/o (Late) Sri Velappankutty, Pandaran House, Kizhakkenada, Guruvayoor, Thrissur-680 101, (3) Malabar Extrusions Pvt. Limited, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541 Represented by its Managing Director Sri James Paul, Registered Office: St. Martin Compound, Peppathi, Veliyanad P. O., Ernakulam-682 313, (4) Sri Sabu Paul, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541 Residential Address: S/o Sri K. K. Paulose, Kannangayathu House, Peppathi, Pazhoor P. O., Piravam, Ernakulam-686 664, (5) Sri Joy Augustine, Partner, Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundoor, Thrissur-680 541 Residential Address: S/o (Late) Sri Augustine Devasiya, Panthiyamakil House, Monippalli P. O., Kottayam-686 636 and the workman of the above referred establishment Smt. Lucy John, Anthikkattu House, Myladumkunnu, Avanoor P. O., Thrissur-680 541 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the denial of employment to Smt. Lucy John, Worker by the management of Anjanam Technologies, IV/566A, DIC Development Plot, Velakkode, Mundur P. O., Thrissur-680 541 is justifiable or not? If not, what relief she is entitled to get?”



(5)

G.O. (Rt.) No. 372/2025/LBR.

*Thiruvananthapuram, 22nd March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Proprietor, P.A. Star Security Services, Office No. 4, Devaswom Shopping Complex, Pazhaveedu (P. O.), Alappuzha-688 009, (2) Sri Siyavudheen (Principal Employer), Reliance Smart, Reliance Retail Limited, Trends Tower, Near Homeo College, Karapparambu, Kozhikode and the workman of the above referred establishment Sri Krishnadasan, K., Konthiralil House, Parambil (P. O.), Cheruvatta, Kozhikode-672 012 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri K. Krishnadasan, Loss Prevention Associate, who works at Reliance Smart, Reliance Retail Ltd., Trends Tower, Nr-Homeo College, Karaparamba, Kozhikode, by the Proprietor of PA Star Security Services, Office No. 4, Devaswam Shopping Complex, Pazhaveedu (P. O.), Alappuzha-688 009 is justifiable ? or not? If not, what relief he is entitled to get?”

(6)

G.O. (Rt.) No. 358/2025/LBR.

*Thiruvananthapuram, 21st March 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Abdul Nazar, S/o Kadirkoya, T. P., (Managing Partner, Nandanam Agencies), Sabeeramanzil, P. T. Usha Road, Kozhikode-673 001, (2) Sri Prakash Kumar, K. V., (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P. O., Kozhikode-673 005, (3) Smt. Geetha Prakash, D/o Ashok Kumar, (Partner, Nandanam Agencies), Nandanam, Chungam, Westhill P. O., Kozhikode-673 005, (4) Sri Shabeer, C., S/o Kunjamu, (Partner, Nandanam Agencies), Land View House, Velliparambu P. O., Kozhikode-673 008, (5) Sri Muhammedkoya, M., S/o Ali, M. (Partner, Jyothi Nandanam Agencies) Mokkandi Hazna, Andikkodu, Thalakkulathoor, Kozhikode-673 317 and the workman of the above referred establishment Smt. Sindhu, W/o Manoharan, Vadakke Mattumpuram, Thalakkulathoor P. O., Kozhikode in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act 14 of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the denial of employment of Smt. Sindhu, Billing Staff, by closing down the establishment without complying the procedure by the Management of Nandanam Agencies, Room No.18/1041/D, Zamorins High School North Road, Chalappuram P. O., Kozhikode-673 002, is justifiable? or not. If not what relief she is entitled to get?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

